



Meeting the Challenges of a World in Constant Evolution

## The Charles Anthony Spirit



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Put simply, the Charles Anthony spirit is grounded on three essential requirements: a high degree of professionalism in the services we render, a high level of training for our lawyers, and a constant determination to maintain the human dimension in the practice of our profession. The skills, enthusiasm and development of each individual constitute fundamental values which we continually strive to develop. They allow us to fulfill the role that our clients and society expect of an independent law firm, geared to meet the challenges of a world in constant evolution.

- Charles Adeogun-Phillips

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## Our Firm



Charles Anthony LLP is a full service independent cross-border law Firm registered with the Solicitors Regulation Authority (SRA) in England and Wales. The firm was founded by Charles Adeogun-Phillips, following a distinguished and over a decade-long career as a pioneer lead international prosecutor, senior counsel and head of special investigations at the United Nations. At the centrepiece of the firm is a sophisticated international and business crime practice, with significant international expertise in “white-collar” criminal litigation, asset-tracing and recovery matters. Our firm also has significant experience in dealing with matters involving serious violations of international criminal and humanitarian law including, genocide, crimes against humanity, war crimes, international piracy and terrorism.

Our firm is retained by the Asset Management Corporation of Nigeria (AMCON), to investigate, trace and recover over 5 trillion Naira (\$14 billion US Dollars), owed to the Nigerian Government, following its acquisition in 2011, of non-performing loans from three of the country’s ailing commercial banks. Our private client, wealth, investment management and advisory practitioners are able to demonstrate their broad expertise in this area within the context of current regulatory environments in various offshore jurisdictions. We continue to attract a steady flow of high-value and complex cross-border work spanning multiple jurisdictions. We also advise ultra-high net worth individuals, trustees, and fiduciaries on disputes arising from sophisticated offshore trusts and structures, as well as detangling complex asset protection schemes.



## Our Practice



Operating from our modern and well appointed offices in Lagos and London, our firm is capable of offering a wide range of comprehensive legal and professional services to various businesses, parastatals, government and non-governmental organisations. Our main areas of practice can be grouped into: Legal Advisory, Dispute Resolution and Client Support.

### Legal Advisory

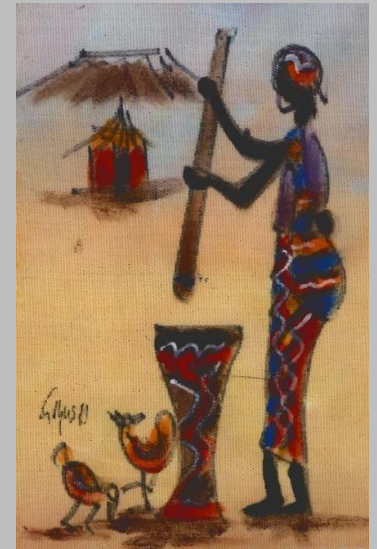
Charles Anthony LLP is one of a handful of firms in Nigeria authorised by the Solicitors Regulation Authority of England and Wales to advise and/or act in transactions involving the application of the laws of England and Wales. Our capability and capacity in this regard is based essentially on the skill, experience and multi-jurisdictional qualifications of our partners acquired over decades in both established and emerging fields of law. We also deal with the criminal-law aspects of these matters, other related white-collar crimes and violations of international criminal law.

### Dispute Resolution

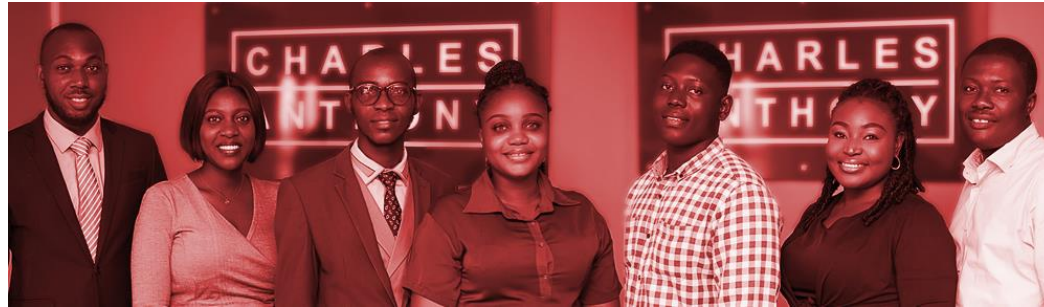
Our firms' activity covers disputes with which our clients are confronted, many of which emanate from the domestic and cross-border transactions they are involved in. Some of our lawyers are admitted to and practice in multiple jurisdictions, whilst others have vast experience in the areas of international and domestic arbitration, high court litigation, mediation, adjudication as well as other ADR techniques.

### Client Support

As we seek to meet the challenges of a world in constant evolution, the development of personal relations with our clients is of paramount importance to us. We strive to understand the environment in which our clients operate, the activities they pursue, the profession they practice and the projects they develop.



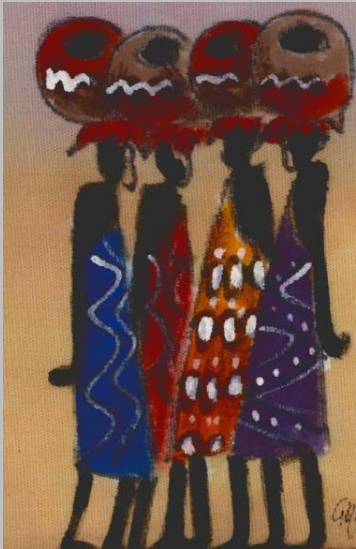
## Our Lawyers



At Charles Anthony, our main assets are our lawyers. The skills of our partners, associates and support staff, drawn from diverse backgrounds are finely honed to realise each client's distinct objectives promptly and efficiently. With expert legal advice, sound business judgment, commercial acumen and decades of collective experience, we at Charles Anthony are committed to providing clients with superior legal representation and services.

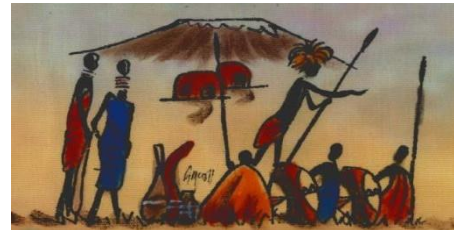
The value of the service lawyers provide depends essentially on the quality of the individual lawyer providing it. Since the beginning, this fundamental principle has guided our firm in its choice of lawyers and other collaborators. All of our partners and consultants are admitted to and practice in multiple jurisdictions. A number of them teach on renowned law faculties in Nigeria or abroad and are well-known figures in the legal world.

In keeping with our tradition of quality and innovation, Charles Anthony's culture is unique. Our attitudes are reflected in the people we recruit and retain. We train our lawyers to be flexible and imaginative in applying the law. We recognise, encourage, and actively seek to promote individuality and originality within team-based practice groups. Through continuous learning and ongoing training, we show our lawyers how to apply the law in a flexible and imaginative way.





## Partners



"I am a first-class white-collar all-rounder, and one of the best international and business crime lawyers in the world, with expertise spanning the full gamut of criminal, investigatory, and regulatory matters. As former international prosecutor at the UN, I am tremendously well versed at handling complex international and business crime issues with an impressive ability to adapt my skillset to any situation"

Charles Deji Adeogun-Phillips | Partner

"Charles is probably the most experienced and successful genocide prosecutor in history" - Iain Edwards | **Barrister, Chambers of John Benson QC**

"I have known Mr. Charles Adeogun-Phillips as a very capable and accomplished International legal practitioner for well over 8 years."

- H.E. Carla Del Ponte | **UNICTY, The Hague**

"I have witnessed countless trials and trial advocates over the years and simply put, Mr. Akinsanya is one of the best I have ever seen. His delivery is flawless. Mr. Akinsanya's work ethic and commitment to trial preparation shine through at trial. Mr. Akinsanya has a demonstrated knack for taking on and very often winning complex cases that seem 'hopeless at the start.'" - Eugene James Connor, Jr. | **Internationally Experienced Lawyer**

"My sharp attention to detail and meticulous approach to my work enables me to achieve outstanding results for my clients."

Jonathan Akinsanya | Partner



"My clients find me responsive, commercially minded and willing to work as part of a team. I am an excellent communicator, and I easily and effectively convert high-level legal skills into valuable legal advice for my clients."

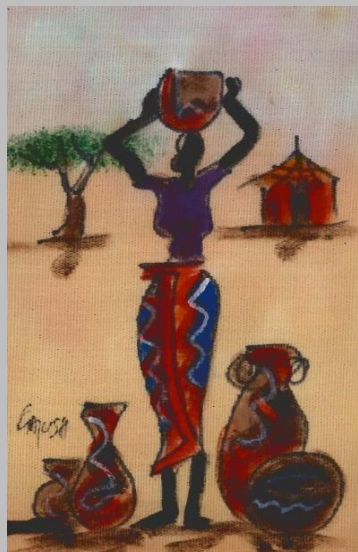
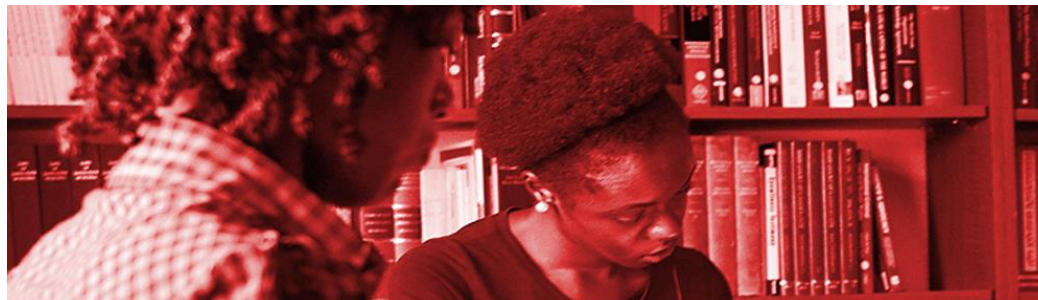
Benjamin Uduje | Partner

"Benjamin is a highly skilled lawyer who understands the intricacies of the legal profession. He is someone who takes over your worries and gives very good advice that will keep you at peace. Calm and diligent; you can always rely on his judgment." - Samson Omale | **President, Rock Global Investment Network**

"An excellent advocate, with extensive knowledge of employment law and practice, and he puts clients and witnesses at ease." Legal 500 2021  
- Legal 500, 2021

## Careers

Charles Anthony's lawyers and other professionals serve a diverse portfolio of clients in complex and innovative matters. Naturally, we seek the most talented and motivated individuals to help sustain and grow our practice. We are deliberately designed as a compact sized law firm. We are constantly on the look-out for outstanding lawyers who possess the Charles Anthony Spirit.



### Internship Program

Six slots exist at our firm each year for interns from the Nigerian Law School. Two of our internship positions are reserved exclusively for recipients of the Professor Anthony Adeogun Memorial Prize for the best overall students in the law of contract and industrial law at the Faculty of Law of the University of Lagos.

### Continuing Legal Education (CLE)

At Charles Anthony, the traditions we have inherited from our parent firm make it almost obligatory, that we take the continuing legal education and career development of our lawyers and other professional staff seriously. We believe that lawyers' best develop their skills through a combination of on-the-job work experience and formal training.

### Experiencing Other Jurisdictions

We encourage our lawyers to consider secondment to any of our associates in other jurisdictions with whom we have long-standing relationships at some point in their careers.

## Associated Businesses



In response to the rapidly evolving business environment, we offer a variety of innovative legal and consulting services through our associated businesses. Complementing our legal services, these strategically aligned businesses add value to our clients' legal and business outcomes.

### CA Court Management Technologies and Services Limited

CA Court Management Technologies and Services Limited (CACMTS) specialises in providing records/information management, legislative and litigation support services. In that regard, CACMTS has vast experience and expertise in designing, procuring and implementing the most advanced e-court and discovery systems in both national and international judicial and legislative environments across Africa. Building on the global network of Charles Anthony Professional Services (CAPS), CACMTS is able to provide training for real-time court reporters, digital archivists and other professionals within the information management sector.

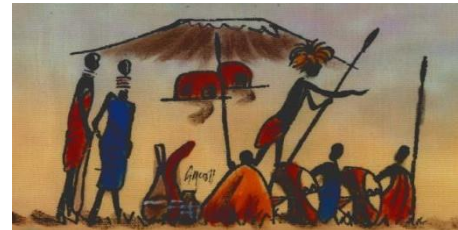
### Charles Anthony Professional Services

Charles Anthony Professional Services (CAPS) is a globally networked provider of executive development and organisational compliance education. CAPS develops innovative and practical learning programmes and associated services that encourage the professional, behavioural or cultural changes needed to improve business performance in line with an ever changing global and competitive world.





## Contact Information



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